

ARTICLE 16

EXCUSED ABSENCE

SECTION 1. In the event of extreme weather conditions or disaster such as floods, high winds, earthquakes, or other acts of God that would cause hazardous driving conditions or have other adverse effects on employees, the Employer will advise the Union when a decision has been reached to grant excused absence.

SECTION 2. In accordance with existing regulations, employees will be granted excused absence to vote in Federal, State and local elections when polling hours preclude voting during non-working hours. Excused absence will also be granted for the purpose of taking physical examinations required for determining eligibility for the various Armed Forces Reserve programs.

SECTION 3. An absence from duty of less than an hour may be excused when the reason is justifiable to the Employer.

SECTION 4. Excused absence shall be granted for a period not to exceed four (4) when participating in blood bank drawings.

ARTICLE 17

LEAVE WITHOUT PAY

SECTION 1. When the Employer is given adequate advance notification in writing that an employee in the unit has been elected or appointed to a Union office or as a delegate to any Union activity requiring leave, the employee will be granted annual leave or leave without-pay whenever possible, consistent with applicable regulations.

NOTES: _____

